

# How to do business with Morgan County...

## **Vendor Requirements**

The Georgia Security and Immigration Compliance Act (GSICA) was effective on July 1, 2007. A primary provision is the requirement of employers providing services, through contract or subcontract, to the state or local governments to verify legal U.S. residence of newly hired employees through the Federal on-line BASIC Pilot program. This requirement is being phased in over a three (3) year period:

- Effective July 1, 2007, for employers with 500+ employees
- Effective July 1, 2008, for employers with 100+ employees
- Effective July 1, 2009, all employers

As these provisions become applicable, Morgan County will require a contractor and any subcontractor providing services to furnish a completed affidavit demonstrating compliance with this state law (O.C.G.A. Section 13-10-91) before a contract is executed. An employer who fails to comply with the requirement of GSICA faces possible repercussions:

- Employers will suffer tax deduction and withholding penalties. O.C.G.A. 47-7-21.1.
- Non-compliance may be reported to the Department of Homeland Security and may lead to expulsion from the EEV/Basic Pilot program. Georgia Dept Labor Reg 300-10-1.098(5).
- An employer who attests fraudulently to enrollment in the EEV/Basic Pilot program commits the crime of perjury.
- Willful failure to participate in the program, particularly after signing an affidavit of compliance, could result in criminal and civil liability.

If you need additional information regarding this requirement please call the Office of Verification toll free at 1-888-464-4218.

All vendors must submit a W-9 form and have a valid business license. A Morgan County business license is required if your primary operation is located within the County boundaries.

Vendors shall provide the county with proof of adequate worker's compensation coverage as provided by state law. All required insurance shall be provided by a company or companies licensed to do business in the State of Georgia